



HORNBECK OFFSHORE OPERATORS, LLC

Service with Energy

Drug, Alcohol and Weapons Policy Statement


TO ALL COMPANY EMPLOYEES, CONTRACTORS AND CUSTOMERS:

Hornbeck Offshore is committed to a safe, healthy, and productive workplace for all employees. The Company recognizes that drugs, alcohol, or other substance abuse by employees will impair their ability to perform safely and will have serious adverse effects on the safety of other employees and the Company as a whole. The use, possession, transportation, distribution, promotion or sale, or purchase of illegal drugs or drug paraphernalia, controlled substances, alcoholic beverages, contraband, firearms, lethal or offensive weapons, ammunition, fireworks, explosives, or unauthorized flammables while on Company premises, including vessels, or while engaged in the Company business is absolutely prohibited. Use of prescription or over the counter (OTC) medications that may impair an individual's ability to safely perform his/her duties is prohibited. Failure to comply with the Company's prescription medication notification procedures is grounds for termination.

The Company is responsible for administering the drug and alcohol testing program required by the U.S. Coast Guard, including pre-employment, periodic, random, post casualty/serious marine incident and reasonable cause testing, for all covered employees as set forth in 46 CFR 16. The Company reserves the right to conduct drug and alcohol testing on all Company employees or contractors working for the Company, vessel or shore based. Employees found to be in violation of this policy as described above, have a verified positive drug or alcohol test or court conviction, refuse to test, fail to provide a specimen, alter a specimen, or fail to report for a scheduled appointment to provide a specimen will be subject to disciplinary action which may include immediate termination of employment. Contractor's personnel who refuse to cooperate with our drug and alcohol testing program will not be allowed to work with the Company.

The Company will cooperate fully with authorities in the prosecution of anyone that violates the law regarding this policy. Information concerning drug and/or alcohol tests, or violations of this policy will be treated as confidential information. Such information will be released only to management representatives who have a need to know. This information will also be provided to the U.S. Coast Guard or other federal and state agencies where required by law or regulation.

The Company reserves the right to search individuals, vehicles and other property of individuals while on Company vessels or premises, leased or owned. These searches may be conducted without prior announcement and at such times and locations as deemed appropriate. Contractor, customer and vendor personnel who refuse to cooperate with a search will not be allowed on Company's premises or vessels.


Todd Hornbeck
CEO and President
June 1, 2007